

## **H&S DECORATING SPECIALISTS LTD**

### **HEALTH AND SAFETY POLICY**

#### **Introduction**

As a provider of Interior and Exterior decorating and maintenance services, H & S Decorating is committed to preventing accidents and cases of work-related ill health by maintaining a safe and healthy work environment for its employees, contractors and all others who may be affected by the Company's operations.

#### **Health and Safety Policy**

Our management system underpins everything that we do to ensure a safe and healthy working environment.

As a company we are committed to:

- Maintaining, promoting and improving a good record of safe working practices and codes of conduct by setting and monitoring appropriate health and safety objectives
- Complying with all legal requirements, applicable standards and codes of practice relating to health and safety at work in all areas of our operations
- Assessing, reviewing, eliminating or reducing hazards, and controlling risks to the health and safety of employees, contractors, and all others who may be affected by the Company's activities
- Undertaking periodic audits and inspections to ensure compliance with health and safety requirements, identify opportunities for improvement, and continually improve our health and safety performance across all our operations
- Consulting with and encouraging the participation of our employees, suppliers, clients and any other interested parties in all aspects of health and safety that may be affected by our operations
- Ensuring that employees and contractors are properly informed, instructed and trained in the health and safety aspects of their work and have the appropriate resources and equipment to work safely
- Requiring all persons to whom the Company has a duty of care to co-operate with and conform to our Health and Safety Policy, comply with any controls made and actively assist in implementing the policy

#### **Policy Review and Accessibility**

This Health & Safety Policy is reviewed annually for continuing suitability by H&S Directors and is available to customers, potential clients and the public on our website and in printed form (on request).

Signed:  \_\_\_\_\_

**Michael Higgins, (Managing Director)**

**Date: January 2026**