

**H&S DECORATING SPECIALISTS LTD
ENVIRONMENTAL POLICY**

Introduction

As a provider of Interior and Exterior decorating and maintenance services H&S Decorating Specialists Ltd is committed to the protection of the environment, prevention of pollution, fulfilling our compliance obligations and the continual improvement of our environmental management system to enhance environmental performance.

Environmental Policy

Our Management System underpins everything that we do for our customers.

As a company we are committed to:

- Identifying the environmental aspects of our activities and services and taking steps to prevent or mitigate their impact on the environment, especially those deemed as 'significant'
- Fulfilling all statutory, regulatory and other compliance obligations applicable to the environmental aspects of our activities and services
- Setting annual environmental objectives and targets that are monitored and reviewed with the aim of improving our environmental performance
- Ensuring that all our staff have the necessary training and competences to meet the commitments of this Environmental Policy and fulfill their roles in our environmental management system
- Communicating this Policy and the importance of fulfilling our environmental statutory, regulatory and other compliance obligations and commitments to our staff, persons working under our control and others involved in our activities and services
- Investigating any environmental issues raised by customers or other interested parties and ensuring that corrective action is implemented as quickly as possible
- Using the international standard ISO 14001:2015 as the driver to continually improve our environmental management system and enhance environmental performance

Policy Review and Accessibility

This Environmental Policy is reviewed annually or when it is no longer valid, for continuing suitability by H&S Directors and is available to customers, potential clients and the public on our website, and in printed form on request.

Signed: 

Michael Higgins, Managing Director

Dated: January 2026