

H&S DECORATING SPECIALISTS LTD

HEALTH AND SAFETY POLICY

Introduction

As a provider of Interior and Exterior decorating and maintenance services, H & S Decorating is committed to preventing accidents and cases of work-related ill health by maintaining a safe and healthy work environment for its employees, contractors and all others who may be affected by the Company's operations.

Health and Safety Policy

Our management system underpins everything that we do to ensure a safe and healthy working environment.

As a company we are committed to:

- Maintaining, promoting and improving a good record of safe working practices and codes of conduct by setting and monitoring appropriate health and safety objectives
- Complying with all legal requirements, applicable standards and codes of practice relating to health and safety at work in all areas of our operations
- Assessing, reviewing, eliminating or reducing hazards, and controlling risks to the health and safety of employees, contractors, and all others who may be affected by the Company's activities
- Undertaking periodic audits and inspections to ensure compliance with health and safety requirements, identify opportunities for improvement, and continually improve our health and safety performance across all our operations
- Consulting with and encouraging the participation of our employees, suppliers, clients and any other interested parties in all aspects of health and safety that may be affected by our operations
- Ensuring that employees and contractors are properly informed, instructed and trained in the health and safety aspects of their work and have the appropriate resources and equipment to work safely
- Requiring all persons to whom the Company has a duty of care to co-operate with and conform to our Health and Safety Policy, comply with any controls made and actively assist in implementing the policy

Policy Review and Accessibility

This Health & Safety Policy is reviewed annually for continuing suitability by H&S Directors and is available to customers, potential clients and the public on our website and in printed form (on request).

Signed:  _____

Michael Higgins, (Managing Director)

Date: January 2024